



## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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ROCHESTER POLICE OFFICERS,  
I.B.P.O., LOCAL 580

Complainant

v.

ROCHESTER POLICE COMMISSION

Respondent

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CASE NO. P-0749:8

DECISION NO. 96-034

#### ORDER DISMISSING COMPLAINT

The Rochester Police Officers, I.B.P.O., Local 580 (Union) filed unfair labor practice charges against the Rochester Police Commission on March 13, 1996 alleging violations of RSA 273-A:5 I (a), (e) and (h). The Commission filed its answer on March 28, 1996. This matter was heard before the undersigned Hearing Officer on May 9, 1996 with the following results.

In consideration of the Union's withdrawing its unfair labor practice charges in Case No. P-0749:8, the parties have agreed to resolve all outstanding issues in this complaint as follows:

1. The Union withdraws its unfair labor practice complaint filed on March 13, 1996.
2. The Chief of Police will reduce to writing the current policy for ordered overtime and present that document to the Rochester Police Commission in time for its June, 1996 meeting. Thereafter, subject to any corrections directed by the Commission, a copy of the written current policy will be provided to the Union. If, after review of the written current policy, the Union wishes to raise any items therein as matters of impact bargaining in the course of negotiating their successor agreement, they may do so without

either side raising the negotiations procedures agreement as a bar to doing so.

3. The letter of reprimand dated November 17, 1995 involving Officer Raymond Porelle, Jr., shall proceed to arbitration at Step 4 of the grievance procedure set forth in the present CBA.

So ordered.

Signed this 10th day of May, 1996.

  
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PARKER DENACO  
Hearing Officer